### ON THE FUTURE OF HIGHER EDUCATION





#### DARWINIAN AND NON-DARWINIAN ADVANCES IN CURRICULUM, DIDACTICS, TECHNOLOGY, AND MANAGEMENT

### **@Large Research** Massivizing Computer Systems



### http://atlarge.science

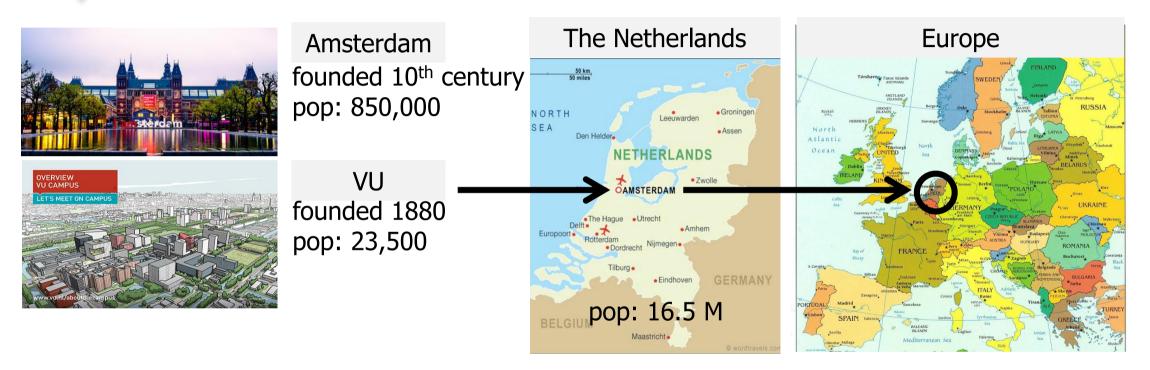






Prof. dr. ir. Alexandru Iosup

### VU AMSTERDAM < SCHIPHOL < THE NETHERLANDS < EUROPE





#### MASSIVIZING COMPUTER SYSTEMS: OUR MISSION

### **8**3

1. Improve the lives of millions through impactful research.

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2. Educate the new generation of top-quality, socially responsible professionals.

3. Make innovation available to society and industry.

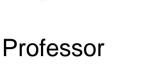


http://atlarge.science/about.html





#### ATLARGE RESEARCH: OUR TEAM



Assistant Prof.

Teacher

Post-doc

Ph.D. student

Scientist





Project Manager Assistant Professor



M.Sc. student TU Delft



Ph.D. student, TU Delft

Team OpenCraft



Team VL-e

Alumni

















Team AtLarge



Researcher in graph-

processing team

Honors Track

and CMeter



Tech Lead Graphalytics



Ph.D. student, TU Delft



Graph processin

Social gaming

M.Sc. student, TU Delft

Researcher, Vrije Performance modelin Universiteit Amsterdam



Project Lead AtLarge

Wahcita

Team Graphalytics

Alexandru Lita Post-doctoral Researcher

Vrije Universiteit

Amsterdam



M.Sc. student, TU Delft

Team OpenDC

Ph.D. student, Vrije

Universiteit Amsterdam

http://atlarge.science/people.html



M.Sc. student, TU Delft

M.Sc. student, Vrije

Ph.D. student, TU Delft

M.Sc. student, TU Delft

Researcher, Vrije

M.Sc. student, TU Delft



Product Lead OpenDC

M.Sc. student, TU Delft







**Research Visitors and Interns** 













Research visitor



Research visitor

Honors Track



Honors Track

Core Team OpenDC















Team OpenDC



Research visitor









Research visitor















Research visitor





























### THE CURRENT SITUATION: THE LEAKING FAUCET

Top-quality technical university + Top-quality university, both the Netherlands

"P-in-een" of an important BSc track <50%

Completion "in time" of the BSc <50%

(What do students think about it? What does the society? What do you?)





### Team work, first 2 minutes

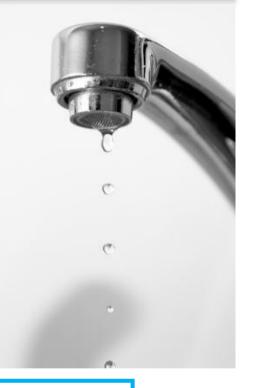
- 1. Form team of 2-3 persons: look around, say "hi"
- 2. Think about own experience, explain to team
- 3. Convince your team before proposing an answer

Open discussion, next 2 minutes

Tell everyone <u>the</u> answer

Q: Who is responsible for the current yield of higher education?

Vote on best answer



New generation of students, including international, but do we understand them?

New ambition of universities, but few can select students in the Netherlands

More demands from industry, but personal skills also matter

Old attitude about the task: the Teacher will just do it!



2008/08/walkingcomputergeek.ipg



New generation of students, including international, but do we understand them?

The main challenge for the future?

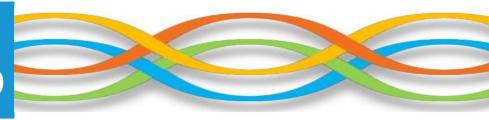
Every student counts! Every student is different!

Mind the Teacher!

https://quotablequoteunquote.files.wordpress.com/ 2008/08/walkingcomputergeek.jpg

Old attitude about the task: the Teacher will just do it!

### WHAT DOES OUR SOCIETY NEED? THE QUADRUPLE HELIX, ICT-BASED

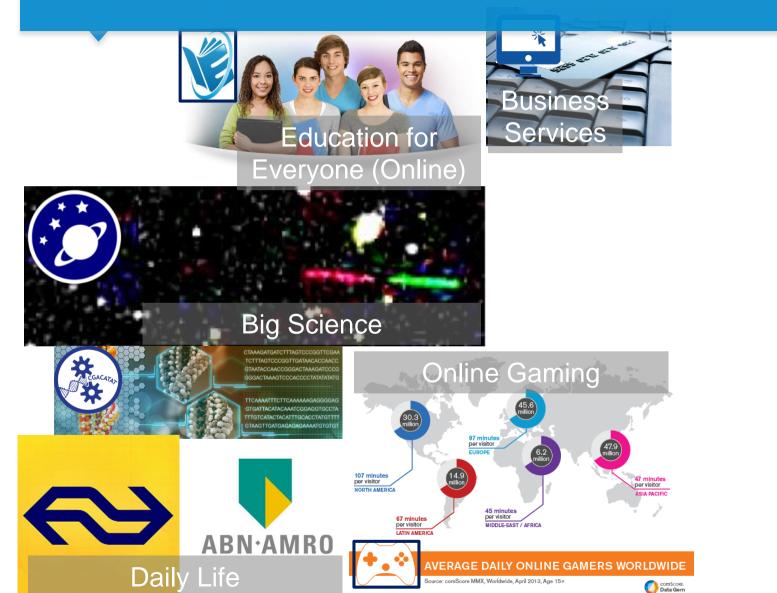


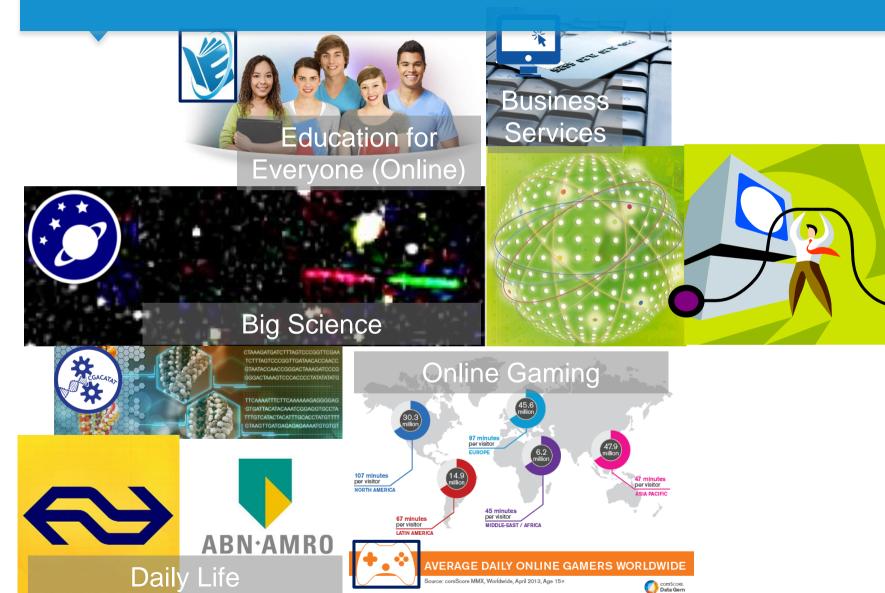


prosperous society + blooming economy + inventive academia + wise governance

- Enable data access & processing as a fundamental right in Europe (2018: GDPR v.1.0)
- Enable Industry 4.0 and big science (2020: €100 bn., 1 mil. jobs)
- Sustainability, dependability, and privacy, but with energy footprint <5%
- etc. etc. etc.









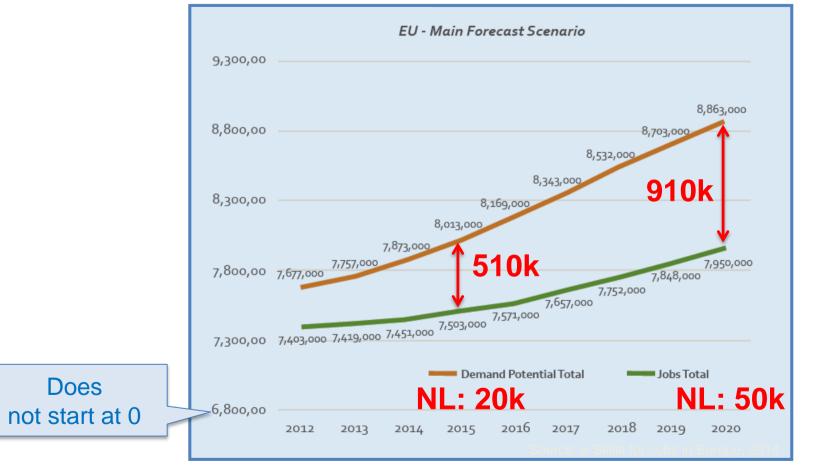


### The Problem of (Unavailable, Unqualified, Unhappy) Human Resources

Datacenters



### THE WORKFORCE SKILL-GAP IN ICT, EU AND NL



Source: Korte et al., e-Skills for Jobs in Europe, EC Report, 2014

14

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### THE WORKFORCE SKILL-GAP IN ICT, EU AND NL

EU - Main Forecast Scenario

9,300,00

The main challenge for the future?

### **Every student counts!** Every student is different! Mind the Teacher!

Demand Potential Total Jobs Total	7,300,00	7,503,000	1131 1								
<b>NL: 20k NL: 50k</b>				-	- Dem	and Poten	tial Total	_			
	6,800,00			N	L: 2	.0k			N	L: 50	) <b>k</b>
2012 2013 2014 2015 2016 2017 2018 2019 2020	-,,-	2012	2013	2014	2015	2016	2017	2018	2019	2020	

Source: Korte et al., e-Skills for Jobs in Europe, EC Report, 2014



# On the Future of Higher Education ~40' A Structured Discussion

- ~5' About Our Team & Massivizing Computer Systems
- ~10' The Golden Age of Massive Systems ... Yet We Are in a Crisis

~20' — An Approach to Higher Education: Darwinian and non-Darwinian

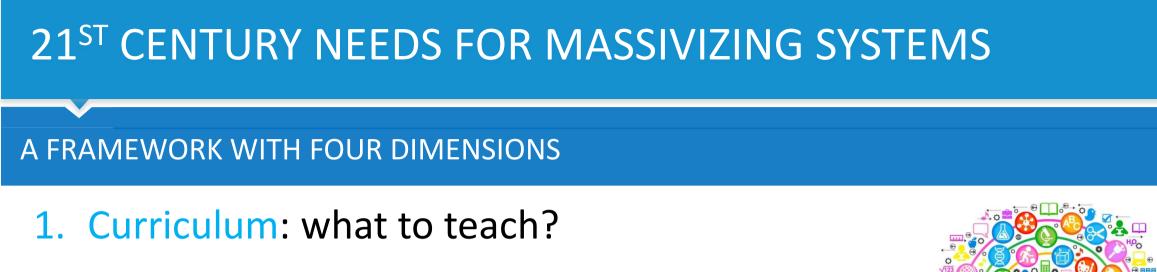
- 1. Curriculum
- 2. Didactics
- 3. Technology
- 4. Management

~5' — Take-Home Message



- 1. Students: finding flexibility, fun, self, and a job
- 2. Society: massivizing and diversifying, behaving ethically
- 3. Industry: requiring new and more complex skills
- 4. Academic System: being accountable to stakeholders 1-3
- 5. Educators: receiving proper recognition, tasks, and time





2. Didactics: how to teach?



3. Technology: how to address increasingly higher and more diverse expectations?

4. Management: how to manage the crossroad?



TWO TYPES OF APPROACHES: DARWINIAN AND NON-DARWINIAN

### Darwinian incremental change

### Non-Darwinian paradigmatic shift







#### TWO TYPES OF APPROACHES: DARWINIAN AND NON-DARWINIAN

### Darwinian incremental change

Curricul	um
Content development by small groups	ACM/IEEE Curriculum updates
One BSc course on Comp. Organization	Systems Thinking
One MSc course on Distrib. Sys.	Design Thinking
Didacti	CS
Flipped classroom	Gamification
Socratic discussion	Young-researcher programmes
Local hackathons	Bootcamps, Global competitions
Technolo	ogy
Digitization	Big Data
Informatization	Cloud computing
Automation	Virtual laboratories
M an agem	ient
Factory-like (e.g., efficiency measures)	Incentives for educators
Industry-/A cademia-only panels	Discussion with all stakeholders

Non-Darwinian paradigmatic shift



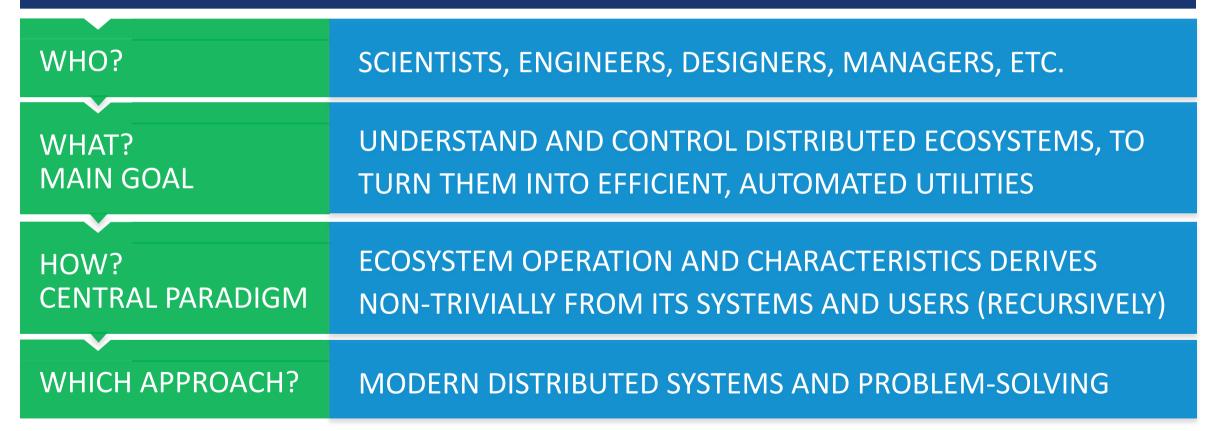
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chang	е	Didact		shift	
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	One MSc	course on Distrib. Sys.	Design Thinking		

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Factory-like (e.g., efficiency measures) Industry-/A cademia-only panels Incentives for educators Discussion with all stakeholders

MASSIVIZING COMPUTER SYSTEMS IN A NUTSHELL. THINK ECOSYSTEMS



Iosup et al., Massivizing Computer Systems, ICDCS 2018. [Online]



### THE SCIENCE, DESIGN, AND ENGINEERING OF MASSIVIZING

#### Scheduling New World+ Dependability Performance & Failure Analysis\* Serverless Workload Modeling **Space-/Time-Correlation Business-Critical** Workflows Portfolio, Auto-scaling\* Availability-On-Demand **Online Gaming** Ecosystem Navigator+ Scalability/Elasticity+ Socially Aware+ **Performance Variability Delegated Matchmaking\* Collaborative Downloads\*** Grid\*, Cloud, Big Data BTWorld\*, POGGI\*, AoS Groups in Online Gaming Benchmarking\* **Toxicity Detection\*** Auto-Scalers **Longitudinal Studies** Heterogeneous Systems **Interaction Graphs** Software Artifacts Education Data Artifacts Social Gamification\* Graphalytics, OpenDC Distributed Systems Memex\*

Fundamental Problems/Research Lines (+New) \* Award-level work Competitive personal grants

Iosup et al. ICDCS'18. [<u>Online</u>] = <sup>23</sup>

## THE SCIENCE, DESIGN, AND ENGINEERING OF MASSIVIZING

Sales & Marketing

loomreach Zeta

RADIUS Gainsight

KNEWTON

Clever

#### THE COMPLEXITY CHALLENGE

Spark

databricks

Cluster Services

amazon

Cස

CrowdFlowe

WorkFusio

Typesafe

DRIVEN

lastic 💽 Thoughts

MAANA 🙆 swiftype

SINFOLI

Alaolia

Hadoop

IBM InfoSpher

bluedata iethr

amazon

Microsoft Azı

🎋 SequoiaDB

Graph Database

🌔 neo4j

and a state

OrientDB

Managon

/ Monitoring New Relic. APP DYNAMI amazon octifio

mongoDE

lortonw

Pivoto

NoSQ1

amazon

DataGravity

CipherCloud

**VECTRA** 

Danasas

nimblesto

соно

Qumulo

cloudera

MAPR.



FX

ASCIENCE

ClearStori

CIRRO

import io

RJMetrics 🔛

Amplitude 🥴 granify

Platforms

Microsof

Analyst

O Palant

Data Science

Platforms

context relevant

Visualization

👬 🕂 a b l e a u





DATHWAY GENOMIC

FLATIRON

HealthTao

× Recombine

KYRUUS

0000 zymergen

ustomer Service

🐟 Medallia

Legal

RAVEL

JUDICAT

Objection Provide Contraction Contractic Contractic

REMONITIC

Vertical Al

Application

🚫 Clara

KASISTO

Kabbage INSIKT

👧 Lendd **iSENTIUM** 

duetto

BLUEDRIVER

👍 sentient

**OP** WER eHarmony

🖌 Retail

STITCH FIX

**X**.

LendingClub «Kreditech

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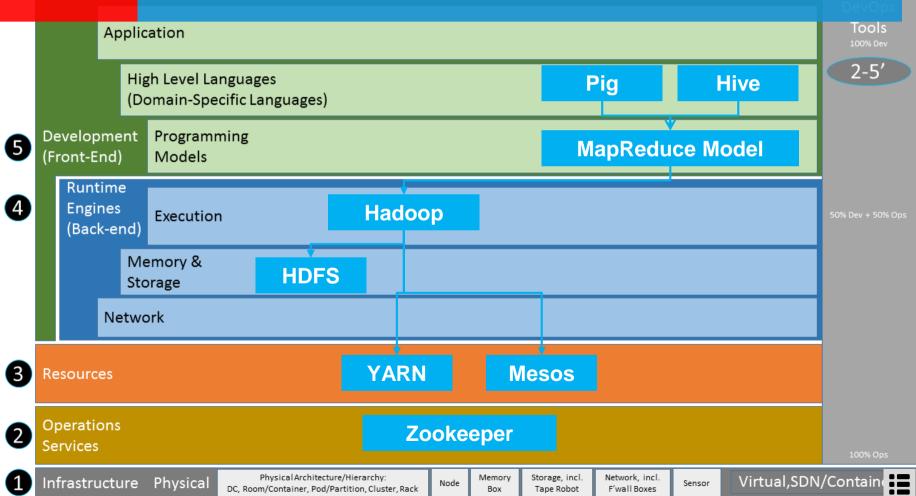
### THE SCIENCE, DESIGN, AND ENGINEERING OF MASSIVIZING

#### THE COMPLEXITY CHALLENGE

Focus on Applications, 5 Core Layers:

- 5. Development (Front-end)
- 4. Runtime Engines (Back-end)
- 3. Resources
- 2. Operations Services

#### 1. Infrastructure

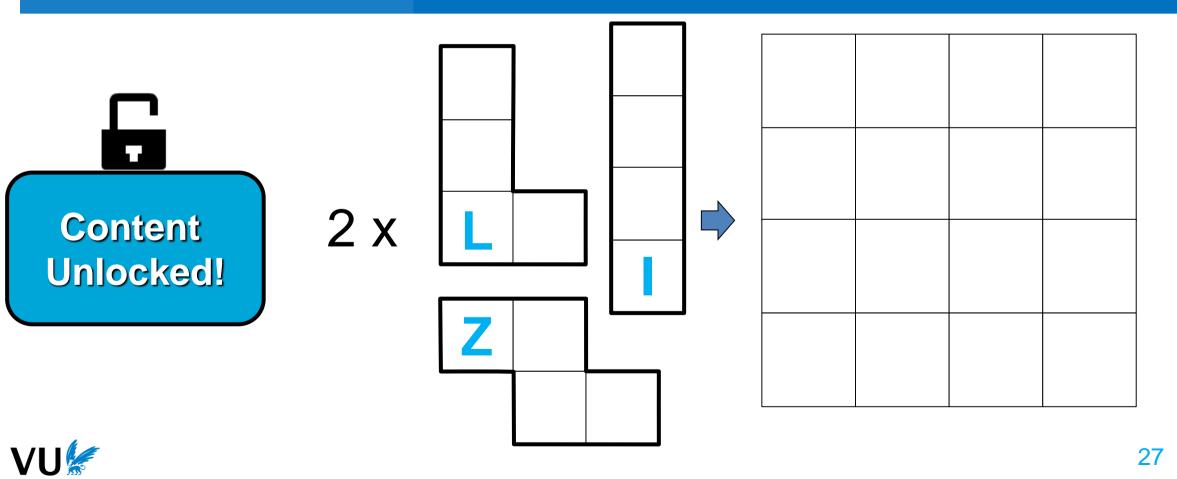


**IOSUP'S REFERENCE ARCHITECTURE FOR DATACENTERS** 

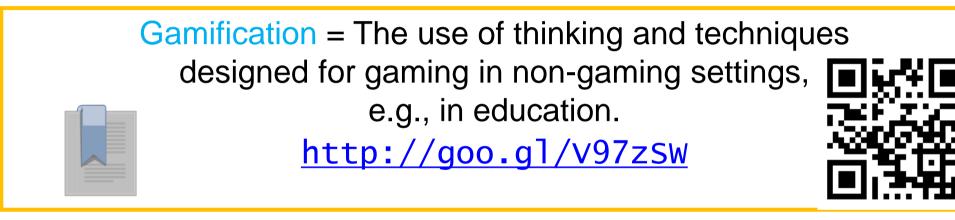
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chang	e.	Didacti	Didactics		
		Elipped classroom Gamification			
		Did	actics		
	Flipped (	classroom	Gamification		
	Socratic	discussion	Young-researcher	programmes	
	Local ha	ackathons	Bootcamps, Globa	al competitions	
/U		Factory-like (e.g., efficiency measures) Industry-/A cademia-only panels	Incentives for educators Discussion with all stakeholders		26

#### DIDACTICS: GAMIFICATION = CHOOSE YOUR OWN PATH OF ADVANCEMENT



#### **DIDACTICS: GAMIFICATION**





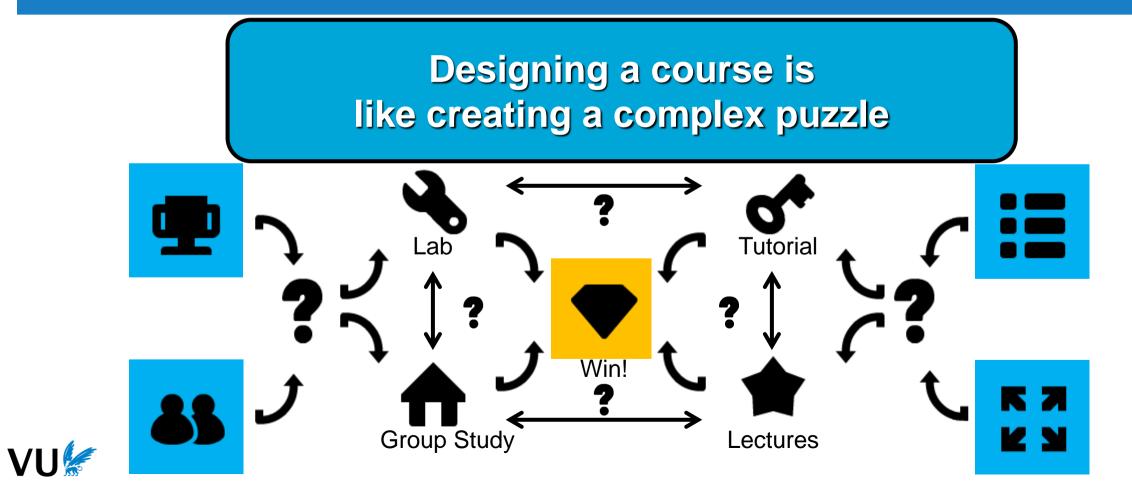
What is the intuition behind gamification?

How can gamification be used?

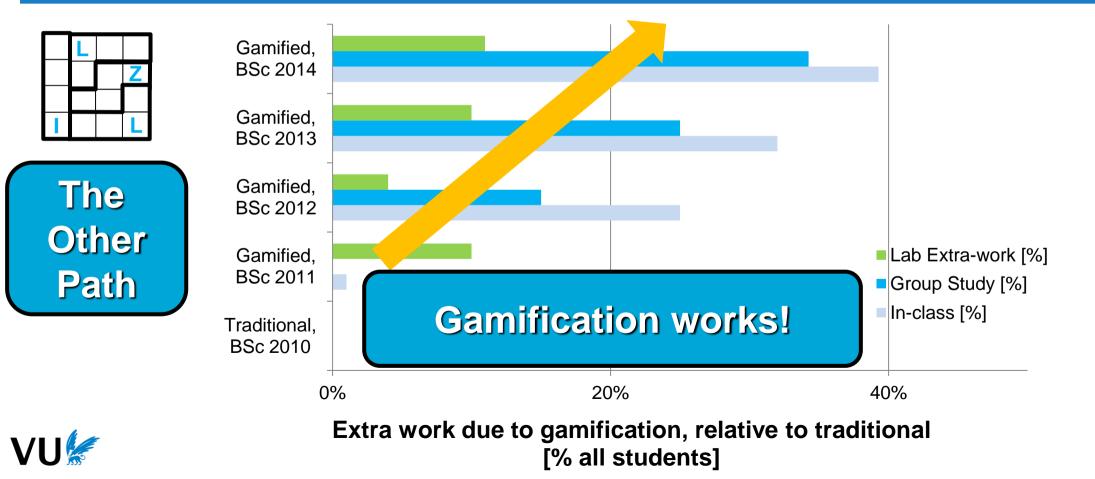


http://goo.gl/ILSNeb

#### **DIDACTICS: GAMIFICATION**



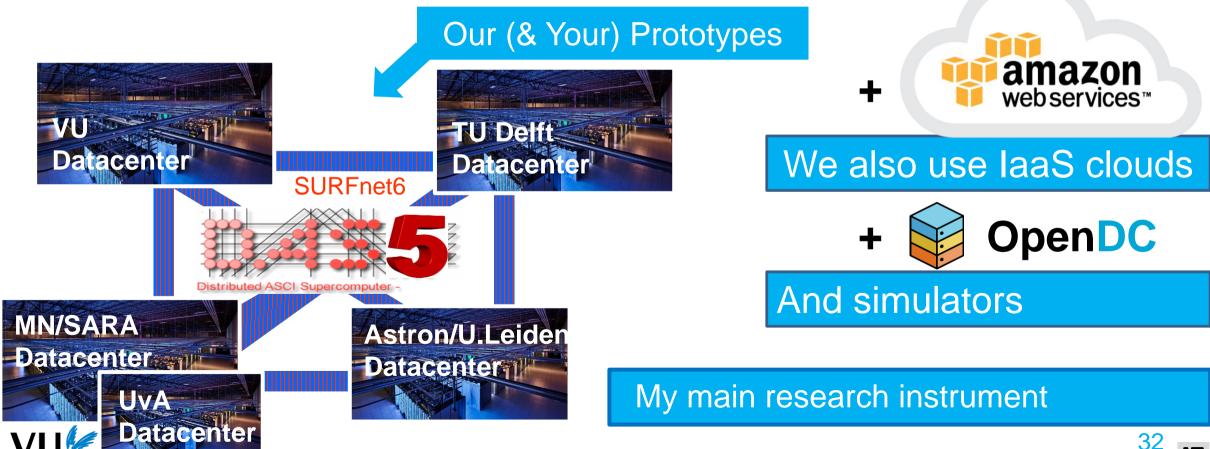
#### **DIDACTICS: GAMIFICATION**



#### TWO TYPES OF APPROACHES: DARWINIAN AND NON-DARWINIAN

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		Tech	nology		
	Digitizati	ion	Big Data		
	Informati	ization	Cloud computing		
	A utomati	ion	Virtual laboratories	S	
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#### UNIQUE OPPORTUNITY: WE CAN DRINK OUR OWN CHAMPAGNE



#### SO WHAT CAN BIG DATA DO IN HIGHER EDUCATION?

As any technology:

- 1. Improve existing processes, typically through automation
- 2. Enable new processes, typically by augmenting human abilities

#### Big Data could help Higher Education to:

"Significantly improve and scale higher education, assisted by digital means and other methods to improve the efficiency and the quality of education, working ethically across different learning cultures, orienting students towards science, industry, governance, and society at large."— TU Delft pilot-project started by A. Iosup (2015—ongoing)





VISION FOR BIG DATA USE IN HIGHER EDUCATION: WHAT IF PROCESSES ARE INFORMED?

### The Personal Academic File: Ethical Use of Student Data

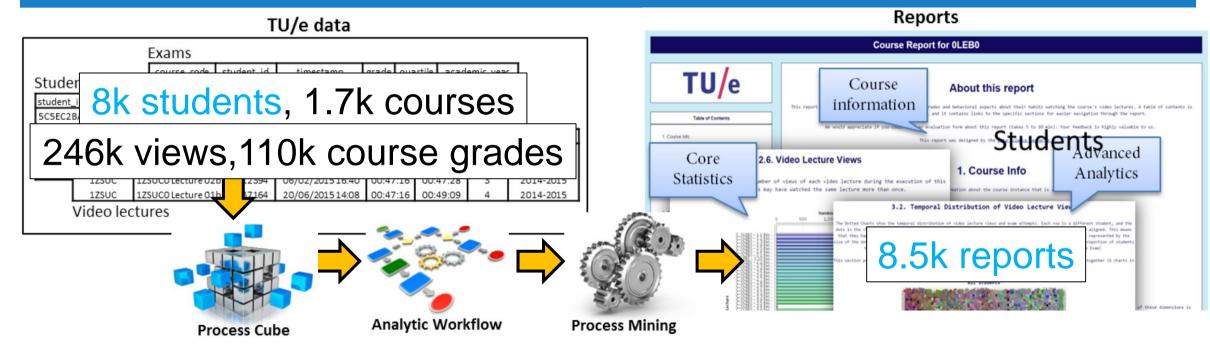
- Data access and processing as basic service offered to all students
- Automated tools will inform and suggest course of action
- Empowered = Engaged
- Student in control of own progress

- Big Data = Automate + Enable
- Teachers focus on human activities

### ICT challenges & Ethical Risks



#### EXAMPLE: PROCESS CUBES AND MINING, ANALYTIC WORKFLOWS AT TU/E, NL



Generic process mining tools Specialized process cube and analytic workflows

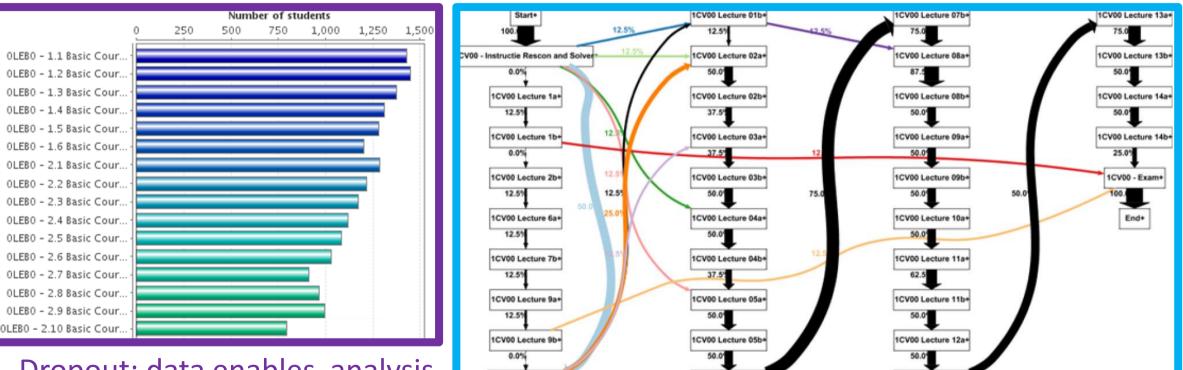


Bolt et al. Exploiting Process Cubes, Analytic Workflows and Process Mining for Business Process Reporting: A Case Study in Education. SIMPDA 2015: 33-47



#### EXAMPLE: PROCESS CUBES AND MINING, ANALYTIC WORKFLOWS AT TU/E, NL

1CV00 Lecture 01a



Dropout: data enables analysis

Bolt et al. SIMPDA 2015

VI J 🜽

#### Path of advancement: model vs. actual progress

1CV00 Lecture 12b

1CV00 Lecture 07a

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	Management				
	Factory-like (e.g., efficiency measures) Industry-/A cademia-only panels		es) Incentives for educators		
			Discussion with a	Discussion with all stakeholders	
		Factory-fike (e.g., enforency measures)	incentives for educators		

Industry-/A cademia-only panels

VU

Discussion with all stakeholders

### MAIN LESSON AFTER 15+ YEARS OF TEACHING? THE TEACHER MATTERS!

#### Knowledge

- Know the latest greatest fanciest developments in the field
- Students trust knowledge, not slideware

## Flexibility

- Mix things that students want to know + have to know
- Students like variety

#### Adaptability

- Different student types
- Different content types
- Different infrastructure/support/...

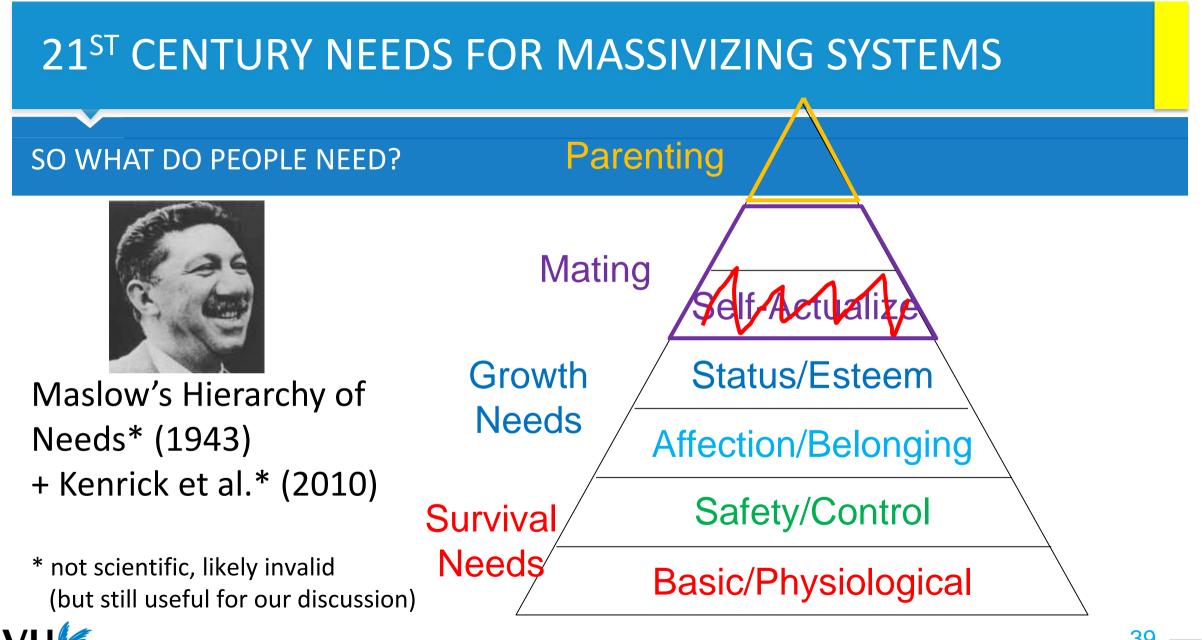
#### Passion and enthusiasm

(preferably contagious)

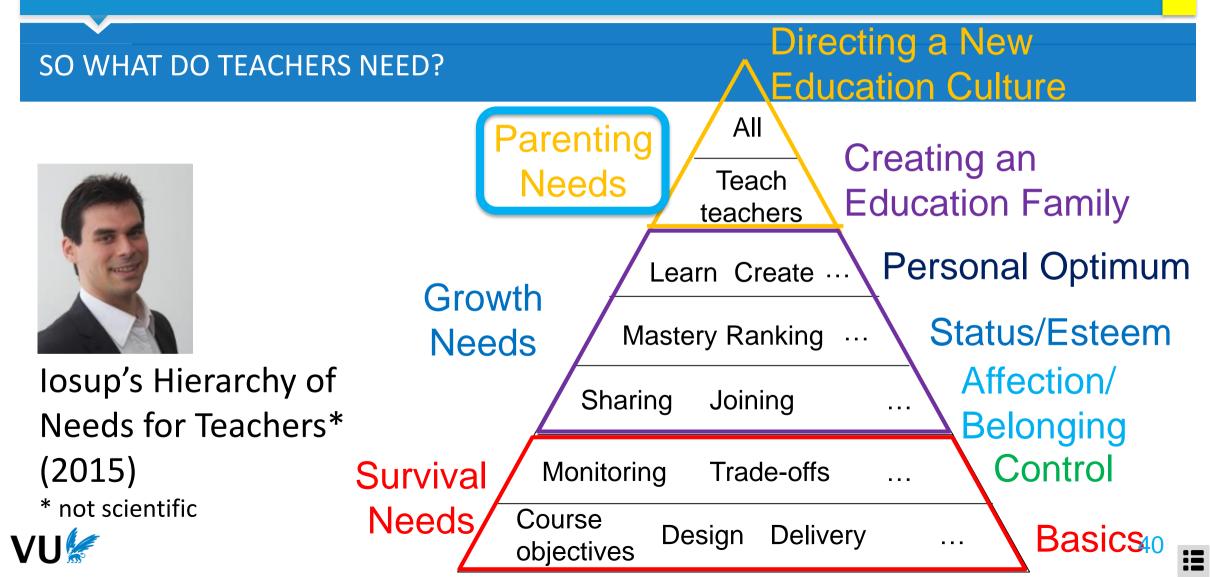
 Students appreciate enthusiasm (even when they don't share it visibly)







Maslow photo: http://desarrollopersonalefectivo.com/wpcontent/uploads/2012/10/abraham-maslow-3.jpg



#### SO WHAT DO TEACHERS NEED?



Iosup's Hierarchy of Needs for Teachers\* (2015) \* not scientific



Parenting Needs

#### **Establish a New Education Culture**

- In distributed systems research, 100 citations is a golden standard But we still need
- EduPar and other ways to disseminate
- The Education Genealogy Project
- Governance for sharing processes
- Tools to advise and collaborate

A New Education Culture

**Education Family** 

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🔶 ~5' — Take-Home Message 🗋

WHAT DOES EDUPAR-18 CONTRIBUTE?

- 1. This is the Golden Age of Distributed Systems ...
- 2. Yet we have a large deficit of skilled people and a crisis in higher ed.
- 3. Teaching requires Darwinian <u>and</u> non-Darwinian advances



WHAT DOES EDUPAR-18 CONTRIBUTE? LET'S TAKE ONE ARTICLE

- 1. This is the Golden Age of Distributed Systems ...
- 2. Yet we have a large deficit of skilled people and a crisis in higher ed.
- 3. Teaching requires Darwinian <u>and</u> non-Darwinian advances in:
  - Curriculum:
  - Didactics:
  - Technology:
  - Management:



# Curriculum update: Chip Weems



WHAT DOES EDUPAR-18 CONTRIBUTE? LET'S TAKE ALL ARTICLES

- 1. This is the Golden Age of Distributed Systems ...
- 2. Yet we have a large deficit of skilled people and a crisis in higher ed.
- 3. Teaching requires Darwinian and non-Darwinian advances in:
  - Curriculum:
  - Didactics:
  - Technology:
  - Management:

Homework Darwinian / non-? + Analyze the Posters

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= DARWINIAN AND NON-DARWINIAN ADVANCES IN CURRICULUM, DIDACTICS, TECHNOLOGY, AND MANAGEMENT

- 1. This is the Golden Age of Distributed Systems ...
- 2. Yet we have a large deficit of skilled people and a crisis in higher ed.
- 3. Teaching requires Darwinian <u>and</u> non-Darwinian advances in:
  - Curriculum: Massivizing Computer Systems means modern DistribSys, etc.
  - Didactics: gamification, etc.
  - Technology: drinking our own champagne, big data, etc.
  - Management: a hierarchy of needs for teachers in higher education



# MASSIVIZING COMPUTER SYSTEMS

#### FURTHER READING ON EDUCATION, MASSIVIZING COMPUTER SYSTEMS

- Iosup et al. Massivizing Computer Systems. ICDCS 2018 (in print, available online through arxiv.org: <u>http://arxiv.org/abs/1802.05465</u>)
- 2. van Eyk et al. Serverless is More: From PaaS to Present Cloud Computing. IEEE Internet Computing 2018 (in print)
- 3. Ilyushkin et al. An Experimental Performance Evaluation of Autoscaling Policies for Complex Workflows. ICPE 2017.
- Iosup et al. LDBC Graphalytics: A Benchmark for Large-Scale Graph Analysis on Parallel and Distributed Platforms. PVLDB 2016.
- 5. van Beek et al.: Self-Expressive Management of Business-Critical Workloads in Virtualized Datacenters. IEEE Computer 2015.
- 6. Ghit et al. Balanced resource allocations across multiple dynamic MapReduce clusters. SIGMETRICS 2014.
- 7. Iosup and Epema: Grid Computing Workloads. IEEE Internet Computing 2011.
- 8. Iosup et al.: On the Performance Variability of Production Cloud Services. CCGRID 2011.
- 9. Iosup et al.: Performance Analysis of Cloud Computing Services for Many-Tasks Scientific Computing. IEEE TPDS 2011.
- 10. Iosup and Epema. An experience report on using gamification in technical higher education. SIGCSE 2014.

# **Contact Me or Our Team**

**@Large Research** Massivizing Computer Systems



Collaboration or discussion about Massivizing Computer Systems:



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## WHO AM I? PROF. DR. IR. ALEXANDRU IOSUP

# • Education:

- > Systems Architecture (BSc)
- > Distributed Systems (MSc)
- Research:
  - > Massivizing Computer Systems



## WHO AM I? PROF. DR. IR. ALEXANDRU IOSUP

## • Education:

- > Systems Architecture (BSc)
- > Distributed Systems (MSc)
- Research:
  - > Massivizing Computer Systems
- About me:
  - > Worked in 7 countries, NL since 2004
  - > I like to help... I train people in need
  - > VU University Research Chair
  - > NL ICT Researcher of the Year
  - > NL Higher-Education Teacher of the Year
- **/U** > NL KNAW Royal Young Academy



